

Responsible Business Policy

We believe in business practices that provide benefits to society, ensure we act transparently and ethically, and address potential negative impacts associated with our operations. Our objective is to make positive contributions to the economic, environmental, and social progress at the locations in which we operate.

In addition to commitments detailed in our policies, we will:

- implement an Indorama Code of Conduct, including controls that cover conflict of interest, data privacy, cyber security, and addressing grievances;
- ensure suppliers act responsibly and achieve the commitments outlined in this policy and in the Indorama Group policies on human rights and labour, communities and stakeholders, health and safety, and environment and climate change;
- implement a tax strategy that ensures taxes paid to respective governments are equitable;
- implement anti-bribery & corruption controls, including the prevention of facilitation payments;
- ensure a ban on price fixing activities or other anticompetitive agreements;
- ensure honesty, transparency, and integrity in dealings with governments, and maintaining proper conduct, responsiveness, impartiality, accountability, and respect;
- maintain the independence of Board members from Indorama or a subsidiary, through employment, business dealings, or as its auditor;
- implement a whistleblowing process to encourage and protect a person who exposes information or activity(s) that may be illegal, illicit, unsafe, or fraudulent.

Each Indorama business will implement this policy. We will share good practices throughout the organization and will measure and report progress and performance on a periodic basis.

This policy will be reviewed every 2 years.